

Human Capital

Element	Unit of measure	2017	2018	2019
Headcount	Total FTE	8,691	5,600	6,200
Annual Turnover %	%	14%	12%	13%
% female employees	%	23%	24%	26%
% female managers	%	20%	22%	24%
% female board members	%	25%	33%	44%
Employee engagement score	%	80%	79%	78%
Incident rate (TRIR) -OSHA Standard	Recordable Injuries per 100 FTE	0.86*	1.16*	0.98**
Occupational Fatalities	Number	0	0	0
Health & safety citations	Number	0	0	0
Headcount	Total FTE	8,691	5,600	6,200

* Australia, UK, and USA only

** Cubic Global