

# Sustainability

We continue to strengthen our commitment to sustainability and ensure it remains at the core of our business.

## Our Principles in Practice

Today, our more than 5,000 CUBES worldwide are united in delivering the innovations that simplify daily journeys in transportation and enable a safer world in defense. Every day, we hold ourselves accountable to our people, operate responsibly for our planet and do so ethically and with the highest degree of integrity.

### Our People

Cubic values diversity, equity, inclusion, belonging, and the well-being of our employees. We invest in their growth and development, ensuring a safe, inclusive and supportive environment where they can thrive both personally and professionally.

### Our Planet

As responsible stewards of the planet, we are unwavering in our commitment to environmental sustainability. Our practices are rooted in sustainable sourcing, energy efficiency, and waste reduction. We firmly believe in leaving the Earth in a better state for future generations.

### Our Business

Transparency and integrity define the core of our business. We are committed to open and honest communication, holding ourselves accountable for our actions and decisions. By adhering to the highest ethical standards, we earn the trust of our stakeholders and the broader community.

## 2023 Sustainability Report

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